

Comparison tables illustrating difference between MSF1 and MSF2

SPONSA identifier		18 schemes		23 schemes	
		TOTAL SELECTED MSF2	TOTAL ACHIEVED MSF2	TOTAL SELECTED MSF1	TOTAL ACHIEVED MSF1
1.1	14-16 Years Work Experience Placements				
	Students attend the construction project for a minimum of 1 week (5 working days), to provide them with the opportunity to carry out tasks set by the employer and to learn about working in the sector.	17	7.6	0	38
2.1.0	16-19 Years Work Experience Placements				
	This target is linked to students pursuing NVQ's, Diplomas and A-levels. Similar to work experience placements for 14-16 years but for a minimum period of 2 weeks (10 working days).	5	7	26	5
3.1	School Activities				
	Site Visits – Resource days				50
	Site Visits – Schools				82
	Site Visits – Further Education				11
	Site Visits – Higher Education				13
5.1	Curriculum Support Events				
	These events specifically support individuals who are pursuing the Construction GCSE, or activities which offer alignment with any other curriculum activity such as enterprise, mathematics, science, technology or engineering.	18	14	20	16
6	Graduates				
	This target describes employment opportunities for graduates and post-graduates, employed as a direct result of the construction scheme	5	10	7	25
7	Apprentice Starts				
	This target describes recruitment of Traditional, Programme-Led or Adult Apprentices to the scheme workforce, with the apprentice being recruited by an employer in the supply chain. An apprenticeship outcome is defined as an individual pursuing a formal apprenticeship framework incorporating either NVQ level 2 or 3.	16	7	22	12
8	Existing Apprentices				
	The target measures the instances of apprentices joining the construction scheme after starting their apprenticeship with their employer as part of another project or other third party organisation placements.	18	13	28	4
8.1	Companies Involved in Local Employment and training Projects				13
9	Apprentice Completions				
	This target describes completion of a formal apprenticeship framework incorporating either NVQ level 2 or 3 by an individual working on the construction project, employed within the construction supply chain	7	2	9	7
10	Jobs created				
	This target describes the employment of individuals by the main contractor or supply chain, Must be employed for twelve weeks	19	13	20	14
10.1	NVQ Starts for Main Contractor employees				28
10.2	NVQ Completions for main contractor employees				6
11	NVQ Starts for Subcontractors				
	This target describes NVQ starts at levels 2, 3, 4 or 5 for individuals working in the supply chain, not directly employed by the main contractor	27	22	37	51
12	NVQ Completions for subcontractors				
	This target describes NVQ completions at levels 2, 3, 4, 5 for individuals working in supply chain, not directly employed by the main contractor	26	21	37	119
13	Training plans for Subcontractors				
	This target describes each instance of the creation of a supply chain company training plan	28	25	33	87
14	Supervisor Training for Subcontractors				
	This target describes training activity leading to formal accreditation such as Institute of Leadership and Management (ILM) qualifications	29	23	39	15
14.1	H&S Tests linked to CSCS, CPCS and affiliated Cards-m/contractorstaff				141
14.2	H&S Tests linked to CSCS, CPCS and affiliated Cards-s/contractorstaff				103
15	Leadership and Management Training for Subcontractors				
	Outputs involving individuals who wish to develop their Leadership and Management skills. Generic courses could include those linked with the Institute of Leadership and Management, Chartered Management Institute or alternatively	25	18	33	16

SPONSA identifier	CITB benchmark: ESP Definition	TOTAL ACHIEVED MSF2	TOTAL ACHIEVED MSF2	TOTAL SELECTED MSF1	TOTAL ACHIEVED MSF1
15.	Short Courses for main Contractors' team				114
15.1	Short Courses for the sub-Contractors' team				38
16	Advanced Health and Safety Training for Subcontractors				
	Training which can be delivered against this target include SMSTS (5 day and refresher), SSSTS (2 day), NEBOSH (National Examination Board in Occupational Safety and Health) or IOSH courses (Institute of Occupational Safety and Health)	52	26	58	34

Additional targets that formed part of the citb benchmarks used for MSF1 ESP

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MSF1 & MSF2 comparison

