|  |  |  |  |
| --- | --- | --- | --- |
| Authority & Contractor Logo | MHA logo MASTER | | |
| **Overarching Outcome** | | Organisations behaving responsibly | |
| **KPI 7 Jan 2017** | **Health & Safety Operating** | | Pain / Gain Indicator |
| **Definition & Target:** | **Lost Time Incident Frequency Rate (LTIFR)**  To measure the employee time lost following an incident per rolling 100,000 hours worked.  **Accident Frequency Rate (AFR)** To measure the number of reportable accidents per rolling 100,000 person hours worked. Reportable accidents are those as defined in RIDDOR regulations prepared by the HSE.  **Near Miss Reporting**  An event not causing harm, but has the potential to cause injury or ill health.  A measure of the remedial actions taken within 1 month of the incident to avoid reoccurrence   |  |  | | --- | --- | | Whole Service | Target | | LTIFR Percentage of time lost per 100,000 hours worked | 0 - 2 % | | AFR Percentage of reportable accidents per 100,000 hours worked | 0-2% | | Near Miss Reporting  Remedial actions taken within 1 month to avoid reoccurrence | 100% | | | |
| **Calculation Matrix:** | Number of lost time injuries, expressed as a percentage.  Number of reportable accidents , expressed as a percentage  (No. of lost time injuries within 100,000 hrs) X 100 =? %  Total No. of injuries | | |
| Near Miss Reporting  Number of remedial actions taken X 100 = ? %  Number of near misses reported | | |
| Why are we measuring this: | * To focus all parties on the actions needed to minimise incidents and accidents * To reduce hours lost through incidents and accidents * To avoid future accidents | | |
| How might measuring this make people behave and improve: | * To work in a safer awareness and environment * To increase awareness of the cost and disruption caused through accidents * Other LHA objective | | |
| How the data will be collected and on what frequency: | * Incident / Near Miss occurs and follows the contractor’s procedure for incident reporting. * Incident details are entered onto Health and safety Incident Register. * Local Authority enters the performance data into a monthly performance report. * Local Authority validates monthly performance report and sends to MHA Framework Manager with supporting evidence of remedial actions | | |
| What action will be taken if Target below target: | * Will effect pain / gain calculation * Reasons for failure and corrective action to be undertaken to be jointly agreed and monitored at monthly management meetings. * Other LHA objective | | |
| Who will this target be benchmarked against | * MHA members at the quarterly TCB meetings to include where the differences lie so as to inform as lessons learnt * The HTMA | | |
|  |  | | |
| **Transitional Goal** | Near miss included | | |
| How |  | | |