



Diversity Calendar 2024

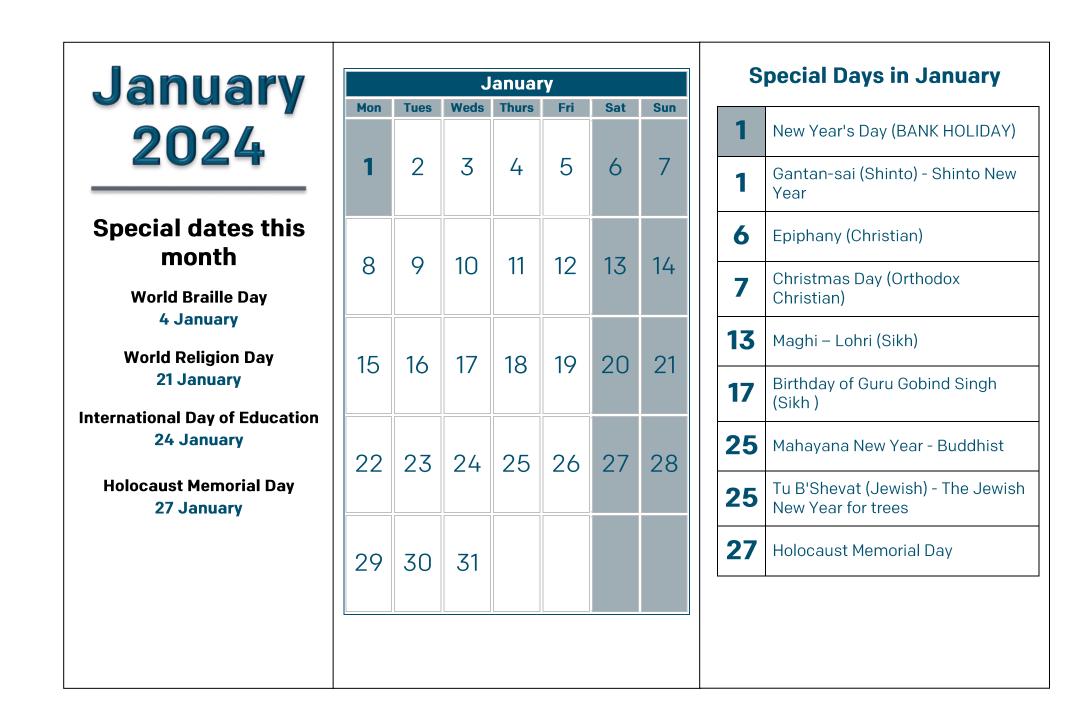


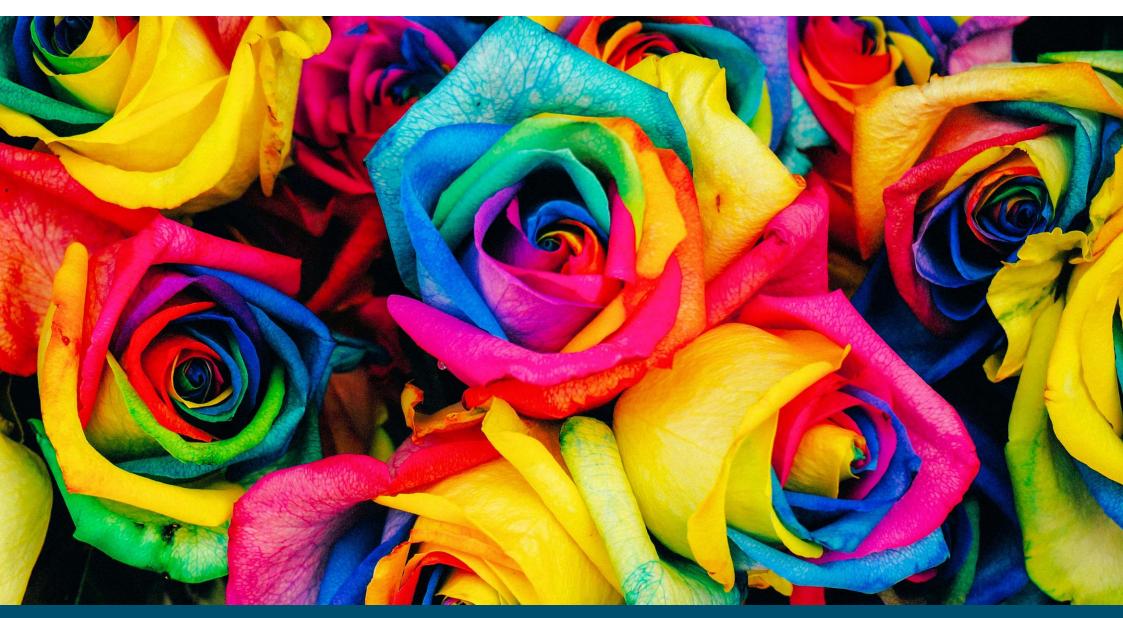


January 2024

Holocaust Memorial Day 27th January







February 2024

LGBT History Month





February								
Mon	Tues	Weds	Thurs	Fri	Sat	Sun		
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Special Days in February

3	Rissun (Setsubun) (Shinto) - A Spring festival that marks the division between Winter and Spring
6	Lailat al Miraj – Islam
10	Chinese New Year (Confucian, Daoist, Buddhist)
14	Vasant Panchami (Hindu) - Festival that welcomes spring
14	Ash Wednesday (Christian) - The first day of Lent.
15	Nirvana day (Buddhist) - Festival marking the anniversary of Buddha's death
22	Birthday of Guru Har Rai – Sikh
24	Magha Puja (Buddhist)
24	Lailat al Bara'a (Islam) - The Night of Forgiveness



March 2024

Women's History Month





March								
Mon	Tues	Weds	Thurs	Fri	Sat	Sun		
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S	Special Days in March
6	Ash Wednesday (Christian) - The first day of Lent.
8	Shivaratri (Hindu) - Day and night fast in honour of Lord Shiva
11	Bali - Hindu New Year
11	Ramadan (start) (Muslim) - Ramadan is the Muslim month of fasting.
20	Naw-Ruz (Bahai, Zoroastrian) - New Year
23	Purim (Jewish) - Commemorates the time when Jewish people were saved by Esther.
24	Palm Sunday - The beginning of Holy Week
25	Holi (Hindu) - Spring Festival Hola Mohalla (Sikh)
26	Khordad Sal - Birthday of Zoroaster
29	Good Friday (Christian) - (BANK HOLIDAY)
29	Nineteen Day Fast (start) (Bahai) Baha'is go without food or drink from sunrise to sunset.
31	Easter Sunday (Christian) - Christians celebrate the Resurrection of Christ



April 2024

Stephen Lawrence Day 22nd April



April 2024

Special dates this month

Autism Awareness Day 2 April

Stephen Lawrence Day 22 April

National Earth Day 22 April

Lesbian Visibility Week 22 - 28 April

World Day for Health and Safety at Work 28 April

April								
Mon	Tues	Weds	Thurs	Fri	Sat	Sun		
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29	30							

Special Days in April 1 Easter Monday (BANK HOLIDAY) Laylat al Qadr (Muslim) - The 6 holiest night in the Islamic calendar. Eid-UI-Fitr (Muslim) - End of 9 Ramadan. Muslims celebrate the end of fasting Birthday of Guru Tegh Bahadur -11 Sikh 13 Vaisakhi – Sikh New Year Rama Navami (Hindu) - Hindus 17 celebrate the birth of Lord Rama 20 Ridvan - first day (Bahai) Birthday of Guru Angad Dev -21 Sikh Mahavir Jayanti (Jain) - The most 21 important religious holiday for Jains 22 Passover (1st day) (Jewish) 24 Theravada New Year (Buddhist) 28 Ridvan - Ninth Day (Bahai)



May 2024

Deaf Awareness Week 6 – 12 May



May 2024 **Special Days in May** May Tues Weds Thurs Fri Mon Sat Sun 2 Ridvan – Twelfth Day (Bahai) Birthday of Guru Amar Das (Sikh) 4 2 3 5 1 4 6 Early May BANK HOLIDAY **#WeStandTogether** Ascension Day (Christian) - marks Month 9 the last earthly appearance of 7 12 8 9 10 11 6 Christ after his resurrection. **Special dates this** Akshaya Tritiya (Hindus and month 10 Jains) -Spring time festival **Deaf Awareness Week** 13 15 16 17 18 19 14 12 Birthday of Guru Arjan Dev – Sikh 6 - 12 May Mental Health Awareness Week 15 Vascular Birthmark Day 6 - 12 May Declaration of the Bab (Bahai) -Vascular Birthmark Day 23 Bab was the Forerunner of 20 21 22 24 25 26 23 15 May Baha'u'llah, founder of the Baha'i **International Day Against** faith. Homophobia, Transphobia and Vesak (Buddha day) (Buddhist) -**Biphobia (IDAHOT)** 17 May 28 The most important of the 29 30 23 27 31 Buddhist festivals World Day for Cultural Diversity **Dialogue and Development** 27 Spring BANK HOLIDAY 21 May 27 Ascension of Baha'u'llah (Bahai)



June 2024

Pride Month



June 2024

Pride Month Gypsy, Roma & Travellers History Month

Special dates this month

Volunteers' Week 1 - 7 June

> Carers Week 10 - 16 June

Refugee Week 16 - 22 June

Learning Disabilities Week 17 – 23 June

> Windrush Day 22 June

School Diversity Week 24 – 28 June

June								
Mon	Tues	Weds	Thurs	Fri	Sat	Sun		
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Special Days in June

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10	Martyrdom of Guru Arjan Dev (Sikh) - Guru Arjan Dev was the fifth Sikh Guru and the first Sikh martyr.
11	Shavuot (Jewish) - Shavuot is a 2 day festival that marks the time that the first harvest was taken to the Temple.
16	Eid-UI-Adha (Islam) - Festival of Sacrifice marking the day after Arafat, the most important day in the Hajj ritual. This is a four day holiday
19	Pentecost - Whitsun (Christian) - Commemorates the descent of the Holy Spirit upon the disciples and the birth of the Christian Church.
20	Summer Solstice - Litha (Pagan) - Longest day of the year
29	St Peter and St Paul's Day (Christian) -The martyrdoms of both these saints are observed on this day



July 2024

Disability Awareness Day 14th July



July 2024

Special dates this month

Non-Binary People's Day 14 July

Disability Awareness Day 14 July

World Youth Skills Day 15 July

Nelson Mandela Day 18 July

International Friendship Day 30 July

July									
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Special Days in July

5	Birthday of Guru Hargobind (Sikh)
7	Al-Hjira - Muharram (Islam) - Islamic New Year. Marks the migration of the Prophet Mohammad from Mecca to Medina.
8	Martyrdom of the Bab (Bahai) - Anniversary of the Bab's execution in 1850 in Tabriz, Iran.
11	Birthday of Guru Har Krishan (Sikh)
16	Ashura (Islam) - Marks the martyrdom of the Prophet's grandson, Hussein.
21	Asalha Puja (Dharma Day) (Buddhist) -The anniversary of the start of Buddha's teaching - his first sermon, "The Wheel of Truth", after his enlightenment.
23	Birthday of Haile Selassie I (Rastafari) - Emperor of Ethiopia.



August 2024

International Day for the Remembrance of the Slave Trade and its Abolition 23 August



August 2024

Special dates this month

International Youth Day 12 August

World Humanitarian Day 19 August

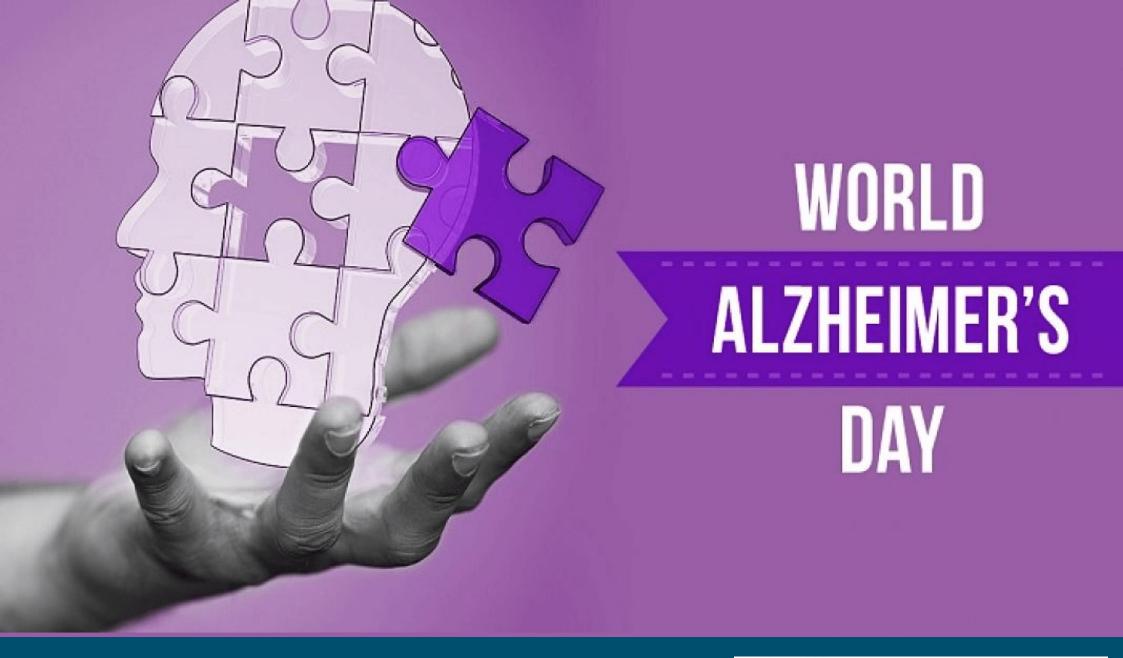
International Day for the Remembrance of the Slave Trade and its Abolition 23 August

Women's' Equality Day 26 August

August								
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Special Days in August

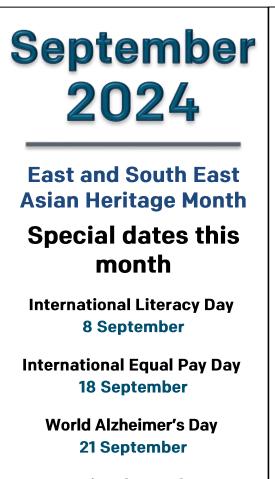
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12	Tisha B'Av (Jewish)- A solemn day that commemorates a series of tragedies that have befallen the Jewish people over the years,
13	Obon - Ullambana (Buddhist, Shinto) - Ghost Festival,'' during which people celebrate their dead loved ones,
15	Assumption of the Blessed Virgin Mary (Christian) - A largely Roman Catholic festival celebrating their belief that Mary, the mother of Jesus, was taken body and soul into heaven.
19	Raksha Bandhan (Hindu) - celebrates the relationship between brothers and sisters.
26	Summer BANK HOLIDAY
26	Krishna Janmashtami (Jayanti) - Hindus celebrate the birth of Krishna
31	Paryushan - The most important Jain festival of the year



September 2024

World Alzheimer's Day 21st September





International Day of Peace 21 September

Bi Visibility Day 23 September

National Inclusion Week 23 - 29 September

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Special Days in September

6	Ganesh Charurthi - Hindus celebrates the birth of Ganesh, god of wisdom and prosperity.
8	Birthday of the Blessed Virgin Mary (Christian) - Roman Catholic and Anglican churches celebrate the birth of Mary, mother of Jesus.
15	Milad un Nabi (Sunni Muslim) - Birthday of the Prophet Muhammad
20	Milad un Nabi (Shia Muslim) - Birthday of the Prophet Muhammad



October 2024

Black History Month



October 2024

Black History Month Breast Cancer Awareness Month ADHD Awareness Month

Special dates this month

World Mental Health Day 10 October

National Coming Out Day 11 October

> Anti Slavery Day 18 October

World Menopause Day 18 October

> ACE Week 22 - 28 October

October						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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21	22	23	24	25	26	27
28	29	30	31			

Special Days in October

2	Rosh Hashanah (1st day) (Jewish) -Jewish New Year.
3	Navaratri (start) (Hindu) - Navaratri symbolises the triumph of good over evil and marks the start of autumn
11	Yom Kippur (Jewish) - Day of Atonement - the most solemn day of the Jewish year.
12	Dasara (Hindu) - Celebrates Lord Rama's victory over the evil Ravana.
16	Sukkot (Jewish) - commemorates the years Jews spent in the desert on their way to the Promised Land.
20	Birth of Guru Granth Sahib - the central holy religious script of Sikhism
30	Birthday of Guru Ram Das (Sikh) - The fourth of the Sikh Gurus.
31	Diwali (Hindu, Sikh, Jainism) - the festival of lights

International Transgender Day of Remembrance

November 2024

International Transgender Day of Remembrance 20th November





November						
Mon	Tues	Weds	Thurs	Fri	Sat	Sun
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18	19	20	21	22	23	24
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Special Days in November

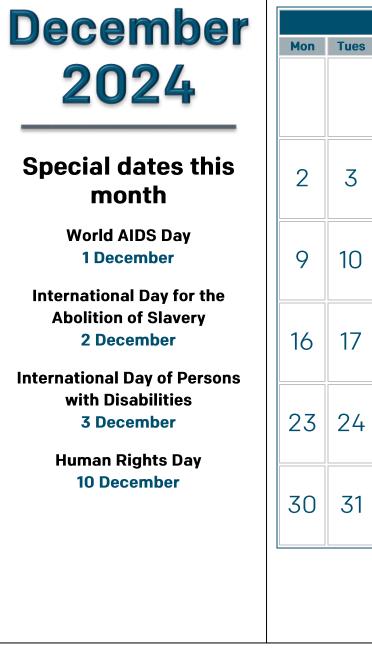
2	Birth of the Bab (Bahai) - Celebrates the birth of the precursor of the founder of the Baha'i faith.
2	Coronation of Emperor Haile Selassie I (Rastafari) - Haile Selassie was the Emperor of Ethiopia.
3	Birth of Baha'u'llah (Bahai) - This day celebrates the birth in 1817 of the founder of the Baha'i faith.
11	Armistice Day (Multifaith) - Marks the end of the First World War
27	Birthday of Guru Nanak Dev Ji Sahib (Sikh) - Founder of the Sikh religion
24	Martyrdom of Guru Tegh Bahadur (Sikh) - Guru Tegh Bahadur was the ninth Sikh Guru



December 2024

Hanukkah 25th December





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Special Days in December

1	Advent Sunday (Christian) - The beginning of the ecclesiastical year
8	Bodhi Day (Buddhist) - Buddhists celebrate Gautama's attainment of enlightenment under the Bodhi tree at Bodhgaya, India.
9	Feast of the Immaculate Conception (Catholic) - Celebrated by Roman Catholics who remember Mary's conception as being without sin, therefore, immaculate.
25	Christmas Day (Christian) BANK HOLIDAY - the birth of Jesus Christ.
25	Hanukkah (Jewish) - Hanukkah is the Festival of Lights and marks the restoration of the temple
26	Boxing Day - BANK HOLIDAY
26	Zarathosht Diso - Zoroastrians remember the death of their prophet, Zoroaster.



Equality and Diversity UK are a specialist training company focusing on equality and diversity in the private, public and voluntary sectors. We provide training courses, seminars, resources and the Equality and Diversity Network

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