



Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Value and Skills

Wednesday 20 September 2023





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Social Value Working Group

Social Value within a Framework

Julie Cartwright

AECOM

Chair Social Value Steering Group



MHA+ Frameworks

Medium Schemes Frameworks



Professional Services





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Social Value Working Group

Exploring best practice and innovation in creating social value across both Medium Schemes and Professional Services Frameworks

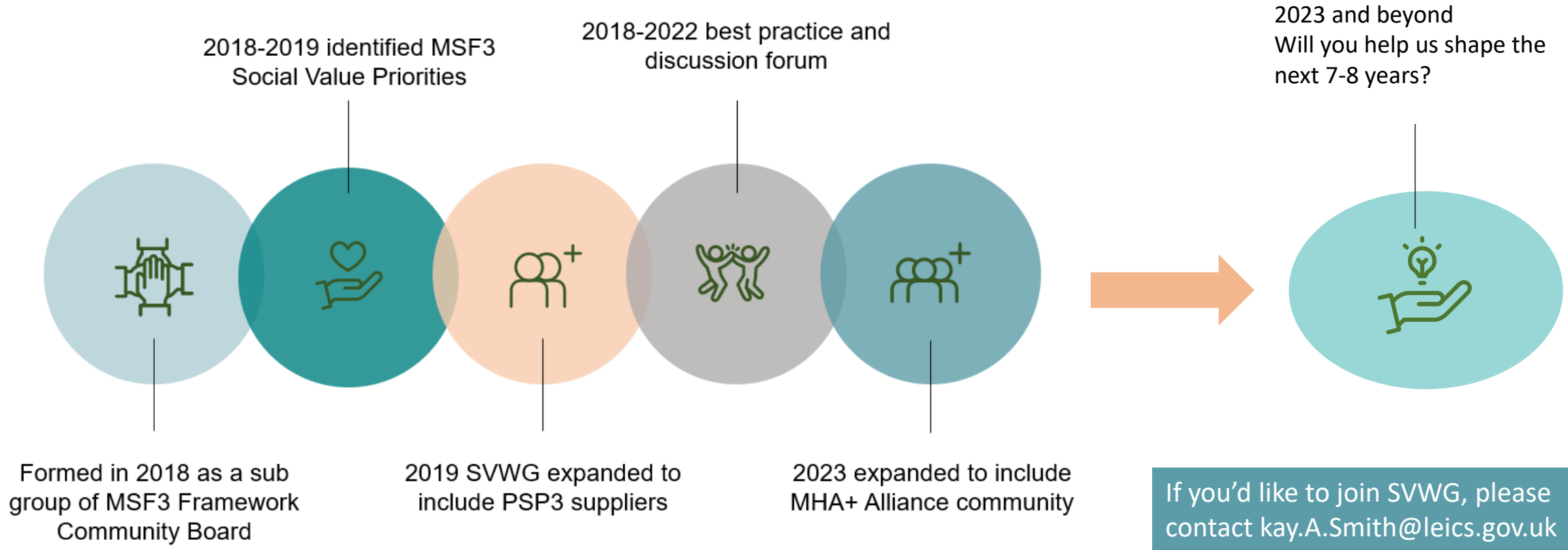
Social Value Working Group (SVWG) aims to work collaboratively with MHA+ stakeholders to leverage the opportunities and resources available through our highway services provision to the benefit of MHA+ member, local and regional communities. Our combined efforts will be focused on promoting equity, business growth, innovation and carbon neutrality.





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Our Journey



Value and Skills

Wednesday 20 September 2023





Midlands Highway Alliance Plus

MHA, MSIG, WMHA: Moving Forwards Together

Our Framework Approach

Employment and Skills
Planning



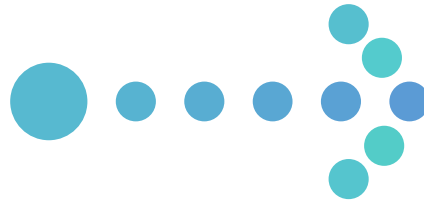
Social Value
Priorities



Considerate Constructors
Scheme



Social
Value



- Encouraging regional economic growth
- Nurturing diverse supply chains
- Tackling modern day slavery
- Bridging skills gaps
- Inspiring young people to take STEM based subjects
- Keeping stakeholders informed and engaged with our projects
- Positive community action
- Providing job opportunities and work placements
- Leadership and management training for subcontractors
- Reducing carbon

Value and Skills

Wednesday 20 September 2023





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Our Contributors





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Social Value Priorities

Increased numbers of apprenticeships



Increased numbers of Graduates



Work opportunities for local people



Support educational providers



Reduce carbon footprint



NVQ Starts/completions



Leadership training across the supply chain



Greater use of SMEs & VCSEs



Support for community projects and charities



Support people in priority groups





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Medium Schemes and Professional Services

Local Spend £85m

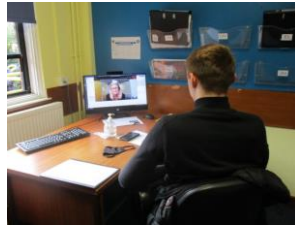
Spend with SMEs £46m



Creating sustainable legacies together!



Employment	75 Local job opportunities	28 Graduate places
	133 Work placements	41 Apprentice completions



Community		
£171,946 Donations in kind	69 STEM events	98 Community projects supported



Environment		
96.8 % of waste diverted from landfill	171,946 Tonnes e waste reused or recycled	Net Zero Carbon Training



65 NVQ completions	85 Online courses	Skills
65 Leadership training completions	19 Training Plans for subcontractors	



Value and Skills

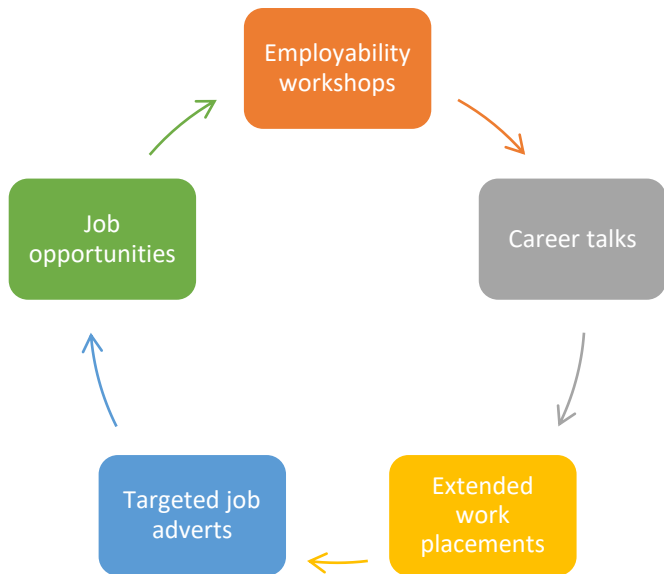
Wednesday 20 September 2023





Bridging the skills gap for people who are furthest way from the labour market.

How did we support?



Our impact



“The Hive College seeks to help our students, who have additional needs, move into paid work. AECOM have been supporting us with this mission for several years in many different ways. They have donated financially towards the trips and residentials that we offer to our students. They have offered work placements which have led to paid jobs. AECOM staff have also volunteered to attend our events delivering mock interviews and sharing about their career journeys. We are extremely grateful to all the staff at AECOM for continuing to give up their time and offer our students opportunities to develop their skills.”

Ruth Martin Placement Coordinator

Our legacy

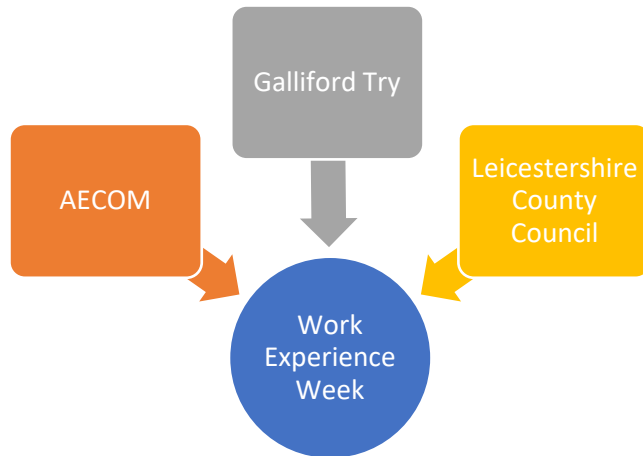


Meet Jack....

Jack took part in employability workshops with our team. He expressed a clear aspiration of becoming an engineer, and took part in our subsequent work experience program. Jack completed an extended placement allowing him to complete his internship qualification. Jack applied for a position with AECOM and has since been working with our Streets team for the last 3 years.



Partnership working



How did we support?

Leicestershire County Council’s Environment & Transport team hosted a work experience week, with local students and graduates.

Galliford Try and AECOM hosted a day, providing an overview of Melton Mowbray Distributor Road Project, from early project conception, transport strategy, planning and design stages.



Our impact

Sessions were interactive, placing students in the action by asking them to design their own transport route, taking into account the constraints and challenges posed during the design and construction of a project.

“ The thing I enjoyed most was the virtual reality where we were exploring what the experience would be like if I were to work on a construction site”

“I really enjoyed the presentation about the new road in Melton”

“The hands on experience on Thursday in which we interacted with a map and looked for constraints whilst making a bridge”



Strengthening community relationships through meeting individual needs of local residents

How did we engage?



Our impact

Regular communications with a young family living on the doorstep of Melton Mowbray Distributor Road scheme ensured that the project team understood the family's needs. In particular the two sons who are neurodiverse.

During a home visit they notices the driveway was water logged and required pothole repairs. The project team offered to repair the driveway.



Our legacy

"I really can't thank Gino and his team enough for helping us out today. We are so lucky to have a construction company working alongside our home that truly cares about people. From day one they have gone above and beyond keeping us informed of everything that's happening and more importantly building a great relationship with us."

This has been vital- having two sons with autism who can't cope well to change and who are so anxious of people that they don't know. Because of the time and effort that has been put in to building a relationship one of my sons was even happy enough to go out and help the team today as they kindly offered to repair the potholes in my drive. Just Amazing!

Local resident

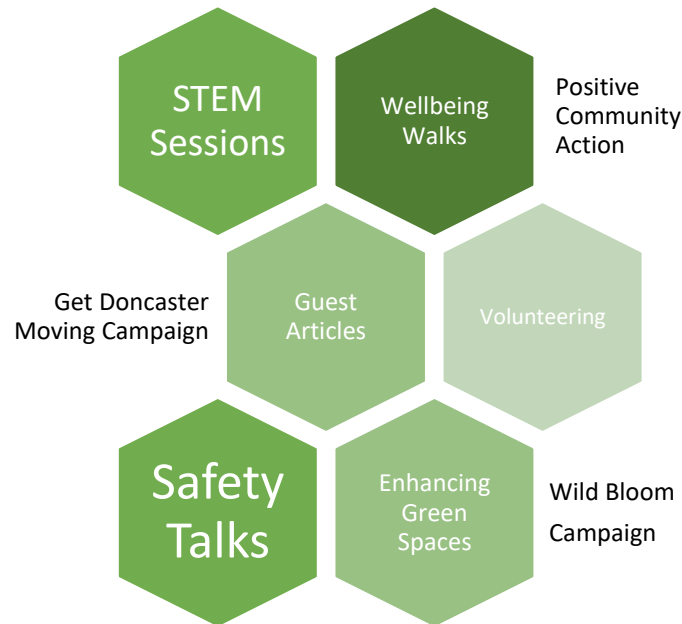


Building relationships with local communities to improve Health and wellbeing

Delivery Partnerships



How did we support?



Our impact



Your support and help in our village has been amazing, Rossington community repair workshop, Rossington community litter picks, designing a poster for new projects Rossington in Wild bloom, Rossington community bobs walks, setting up community bike repairs workshop with Yorkshire bike shack, Always showing up! Being involved any day of the week or weekend. Also the one on one practice interviews with our younger generation ready to go out with inspiration. This is just a few that I can name of your amazing involvement in our village.





Midlands Highway Alliance Plus
MHA, MSIG, WMHA: Moving Forwards Together

Thank you for listening

Any questions?

For further information, please contact:

julie.cartwright@aecom.com

kay.a.smith@leics.gov.uk

Value and Skills

Wednesday 20 September 2023

