



**WE ARE
SOCIAL ENTERPRISE**

**UTILISE CURRENT RECRUITMENT SPEND
TO INCREASE SOCIAL VALUE**

Who Are We?

We Are Social Enterprise (WASE), is a social enterprise recruitment business tailored to the construction industry. With our in-depth industry knowledge, we understand the social enterprise and CSR challenges that companies face and provide a solution to this through our service. By utilising our service for your recruitment needs, we aim to help you simultaneously meet your worker requirements whilst also helping to boost your social enterprise spend and social value output. As a social enterprise, we are dedicated to reinvesting profits into achieving our social goals and provide you with reports to show how your site has benefitted the local community by choosing us as your recruitment provider.

FAQ'S

Are you more expensive than other recruitment providers?

Our service is competitively priced. We are a supply chain partner of multiple large principal contractors and have agreed rates through a competitive tender. Please feel free to get in touch and we can send our rates across!

Why Use Us?



Fulfil Social Value And Recruitment Needs Simultaneously

As a social enterprise, any trade with us contributes towards social enterprise spend, helping you meet any social spend targets you may have. Our business aims to create greater social value for local communities which you can then attribute to your site. If you are already spending money on recruitment, why not utilise that spend to a greater extent.



Competitively Priced

Unlike charities or some other SEs, our social enterprise relies solely on trade and sustainable business to generate income. It is therefore important we are competitively priced to be a commercially viable option to clients.



Social Value Snapshots

We provide clients with breakdowns of our activities to show all the great things they are facilitating. These are useful for you to show to clients, considerate constructor auditors, as well as for wider marketing.



Help with site TOMS/ Section 106 targets/ Framework Agreements

Engaging with us can help you hit contract targets as well as any wider CSR goals. We will work with you to try and help you meet these through your on-site recruitment.



Diverse Candidate Pool

We have a diverse range of backgrounds experience and skills, helping us match the ideal candidate to the role. We connect with multiple organisations that allow us to maximise our social impact and extend our reach to a wider range of candidates.

What roles can you provide?

We provide a wide range of both blue and white collar roles including:

- Gatepeople
- Labourers
- Traffic Marshals
- Cleaners
- Site Managers
- Document Controllers/ Admin
- Telehandler Drivers

What is your social focus?

WASE is built on the core foundation of providing social value through recruitment, helping the disadvantaged and underrepresented increase their chances of gaining employment. We support these individuals by raising awareness of career opportunities, providing education around different sectors and improving employability skills.

What candidate checks do you do?

We fully vet and interview all candidates to ensure we get the best possible people for your site.

These checks include:

- CSCS card & qualification checks
- Right to work checks
- Reference checks

Any pre-enrolments that are required will be completed by candidates before they are sent to site.

CONTACT

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“We have received great service over the last 12 months. Great pool of labour backed up by a very helpful and friendly management team” – **Jamie Stubbs, Build Manager, Willmott Dixon**